

Metcash Limited

ABN 32 112 073 480 1 Thomas Holt Drive Macquarie Park NSW 2113 Australia

10 September 2025

Market Announcements Office Australian Securities Exchange Limited 20 Bridge Street Sydney NSW 2000

Dear Sir/Madam

RESULTS OF METCASH LIMITED 2025 ANNUAL GENERAL MEETING

In accordance with ASX Listing Rule 3.13.2 and subsection 251AA(2) of the *Corporations Act 2001*, please find attached, for each resolution considered and voted on at the Metcash Limited 2025 Annual General Meeting (**AGM**) held earlier today, details of the proxy instructions received for and outcome of the resolution.

All resolutions were passed on a poll with the requisite majority of votes at the AGM. These results reflect the recommendations of the Directors as set out in the Notice of meeting for the AGM.

Yours faithfully

Johanna O'Shea Company Secretary

These documents have been authorised by Johanna O'Shea, the Company Secretary of Metcash Limited, to be given to ASX.

Metcash Limited Annual General Meeting Wednesday, 10 September 2025 Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result	If s250U applies
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried	
2a. To elect Mr David Whittle as a Director	Ordinary	692,526,916 99.51%	618,207 0.09%	2,756,732 0.40%	24,623,204	695,922,435 99.91% 908 93.51%	623,014 0.09% 63 6.49%	24,636,505 74	Carried	NA
2b. To elect Ms Marina Go as a Director	Ordinary	683,996,014 98.28%	9,164,169 1.32%	2,760,749 0.40%	24,604,127	687,341,057 98.68% 886 90.97%	9,170,275 1.32% 88 9,03%	24,670,622 67	Carried	NA
2c. To re-elect Mr Peter Birtles as a Director	Ordinary	685,857,036 98.54%	7,396,661 1.06%	2,749,664 0.40%	24,521,698	689,152,304 98.94% 927 94.40%	7,396,661 1.06% 55 5,60%	24,523,888 57	Carried	NA
2d. To re-elect Ms Helen Nash as a Director	Ordinary	684,773,151 98.38%	8,503,321 1.22%	2,756,527 0.40%	24,492,060	688,182,547 98.78% 928 93.55%	8,505,157 1.22% 64 6,45%	24,494,250 50	Carried	NA
2e. To re-elect Mr Mark Johnson as a Director	Ordinary	687,160,446 98.73%	6,054,374 0.87%	2,787,292 0.40%	24,522,947	690,602,443 99.13% 918 93.39%	6,054,374 0.87% 65 6.61%	24,525,137 59	Carried	NA
3. Resolution to adopt the remuneration report	Ordinary	687,024,587 98.76%	5,880,099 0.85%	2,743,535 0.39%	24,876,838	689,971,325 99.15% 682 71.12%	5,895,735 0.85% 277 28.88%	24,930,854 77	Carried	NO
4. Resolution to approve grant of performance rights to Mr Douglas Jones, Group CEO	Ordinary	687,775,235 98.86%	5,296,669 0.76%	2,666,819 0.38%	24,786,336	690,990,105 99.23% 602 61.74%	5,351,497 0.77% 373 38.26%	24,840,352 68	Carried	NA

^{*} Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.