



Metcash Limited - Tax Transparency Report

1. Introduction

Metcash Limited (**Metcash**) is a signatory to the voluntary Tax Transparency Code (**TTC**) released by the Board of Taxation in May 2016 and is pleased to present its Tax Transparency Report for the financial year ended 30 April 2024.

As a signatory to the TTC, Metcash welcomes the increased tax transparency and the focus on ensuring that corporates pay their fair share of Australian tax.

This report satisfies each of the Part A and Part B requirements of the TTC including;

- Our approach to tax policy, tax strategy and tax governance;
- Our tax contributions;
- A reconciliation of accounting profit to income tax expense, and from income tax expense to income tax payable; and
- Our effective tax rates for our Australian and global operations.

This report should be read in conjunction with the Metcash 2024 annual report which can be found on the Metcash website at www.metcash.com.

It should be noted that due to rounding, numbers presented throughout this document may not add up precisely to the totals provided.

2. About Metcash

Metcash is Australia's leading wholesaler and distributor, supplying and supporting independent retailers and our company owned stores in the food and grocery, liquor and hardware sectors. We believe that it is important to Australia that there is a sustainable, independent, family owned business sector. Independent retailers support their local communities, and we help them to be the 'Best Store in Town' by providing merchandising, operational and marketing support across our Food, Liquor and Hardware pillars.

In **Food**, we are the largest supplier to independent supermarkets in Australia, including those that operate under the well known IGA and Foodland brands. The community based supermarkets in our network are mostly family owned, run by locals for locals. We help ensure these stores are competitive and able to offer their shoppers real value. In Convenience, we supply thousands of businesses including restaurants, coffee shops, fresh food outlets, forecourt retailers, and corner stores.

In **Hardware**, our Independent Hardware Group is Australia's largest home improvement wholesaler and the second largest player in the Australian Hardware market. It is home to the Mitre 10 and Home Hardware brands and it supplies more than 1,500 stores nationwide. It is the leading supplier to the small to medium size home builder. Our Total Tools business is the franchisor to the largest network of professional tool retailers in Australia.



In Liquor, we are the second largest player in the Australian market and supply ~90% of independent liquor stores. Our Independent Brands Australia (**IBA**) network is home to strong national retail brands including Cellarbrations, The Bottle-O, Porters Liquor and IGA Liquor. Through our Australian Liquor Marketers (**ALM**) division, we supply thousands of customers in both the retail and 'on-premise' segments.

3. Metcash's Approach to Tax Policy, Tax Strategy and Tax Governance

Metcash's Board (**Board**) and senior management are committed to the highest standards of corporate governance, including tax governance, which underpins our approach to sustainably enhancing shareholder value and protecting the interests of all stakeholders.

In relation to tax governance, Metcash pursues an approach that is transparent and sustainable. This approach is guided by a Board approved "Tax Board Policy". Under this policy, the Board has endorsed the following principles:

- Commitment to ensure full compliance with all statutory obligations, and full disclosure to revenue authorities.
- Maintenance of documented policies and procedures in relation to tax risk management and completion of thorough risk assessments including escalation and reporting to the Board where prescribed.
- Sustaining engagement with revenue authorities, and actively considering the implications of tax planning for Metcash's wider reputation.
- Management of tax affairs in a pro-active manner that seeks to maximise shareholder value, while operating in accordance with the law.

The responsibilities arising under the Tax Board Policy are owned by Metcash's Audit, Risk & Compliance Committee (**ARCC**) with active oversight from the Board. Operationally, the Group Tax Manager (with oversight from the Chief Financial Officer (**CFO**) and General Manager Finance) is responsible for ensuring the implementation of Metcash's tax risk framework and that the necessary policies and procedures are maintained and consistently applied. The CFO (supported by the General Manager Finance and Group Tax Manager) is responsible for regular reporting to the ARCC.

In the event that the application of a tax law is unclear, external advice is sought. Metcash does not pursue aggressive tax planning and does not carry on business in any tax havens or low tax jurisdictions.

The Board attests that effective policies and processes are in place to manage all tax risks.

4. Metcash's Engagement with Revenue Authorities

Consistent with the principles endorsed by the Board, Metcash is committed to maintaining open and transparent relationships with the Australian Taxation Office (**ATO**) and other revenue authorities.

Metcash engages with the ATO on a frequent basis in the context of reviews, audits and Ruling Request applications. Metcash also proactively engages with the ATO to provide context to proposed transactions, changes in business arrangements or to request guidance. Our open, transparent and co-operative engagement with the tax authorities has been acknowledged by the ATO.



5. International related party dealings

Whilst Metcash almost exclusively carries on business in Australia, it does conduct some trading activities through two wholly owned subsidiaries in New Zealand (**NZ**). The revenues of the NZ business represent less than 2% of Metcash's total revenues.

The NZ enterprise primarily carries on a liquor wholesaling and distribution business. Its international related party dealings are limited to recharges for support services provided to the NZ business and intercompany balances that may arise from time to time. These international related party dealings are not material to Metcash's Australian taxable income. The NZ business pays tax in NZ at the corporate tax rate of 28%.

Metcash applies the transfer pricing principles and documentation requirements under the local country laws and the Organisation for Economic Co-operation and Development (**OECD**) guidelines in pricing its international related party dealings.

Metcash has lodged its Country by Country Report for the year ended 30 April 2024 with the ATO. In compliance with both Australian filing requirements and the OECD BEPS Action Plan, the Country by Country Report contains details about Metcash's international related party dealings, revenue, profits and taxes paid by jurisdiction. Under the intergovernmental exchange of information agreements, this Country by Country Report is made available to overseas tax authorities.

6. Income tax expense and income tax payable

Outlined in the table below is a reconciliation of the accounting profit to income tax expense for the Metcash Australian tax consolidated group¹ and the Metcash consolidated worldwide group² for the year ended 30 April 2024. This reconciliation should be read in conjunction with Note 3.4 (Income Tax) of our financial statements for the year ended 30 April 2024.

Differences between Metcash's accounting profit and taxable income are due to both temporary and non-temporary (or permanent) differences. Non-temporary differences arise where amounts recognised as income or expenses under the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (**AASB**) do not give rise to equivalent taxable or deductible amounts under the Australian tax law (or vice versa).

Temporary or timing differences arise where amounts are recognised as income or expenses under the accounting standards in a different period to which they are taxable or deductible under the tax law.

¹ The Metcash Limited Australian tax consolidated group comprises Metcash Limited and each of its wholly owned Australian resident subsidiaries.

² The Metcash consolidated worldwide group comprises the Metcash Limited Australian tax consolidated group, the New Zealand subsidiaries and all non-wholly owned Australian resident subsidiaries that are consolidated with Metcash Limited for accounting purposes.



Table One. Reconciliation of accounting profit to income tax expense

	Australian Tax Consolidated Group \$m	Consolidated Worldwide Group \$m
Profit Before Tax	268.6	371.8
Prima facie income tax @ 30%	80.6	111.5
Tax effect of amounts which are not (taxable)/deductible		
Share of accounting profits from equity accounted investments	(5.9)	(5.9)
Non-deductible put option valuation adjustments & transaction costs	5.1	3.3
Other non-deductible expenses	3.6	3.9
Adjustments in relation to prior years	1.0	1.0
Income Tax Expense	84.4	113.7

Outlined in the table below is a reconciliation of income tax expense to income tax payable for the Metcash Australian tax consolidated group and the Metcash consolidated worldwide group for the year ended 30 April 2024. Approximately 99% of Metcash's consolidated worldwide group's corporate tax liabilities are paid in Australia.

Table Two. Reconciliation of income tax expense to income tax payable

	Australian Tax Consolidated Group \$m	Consolidated Worldwide Group \$m
Income Tax Expense	84.4	113.7
Temporary (timing) differences	(3.2)	(0.1)
Adjustments in relation to prior years	(1.0)	(1.0)
Income Tax Payable	80.1	112.6

7. Effective Tax Rate

Outlined in the table below is the effective tax rate for the Metcash Australian tax consolidated group and the Metcash consolidated worldwide group for the year ended 30 April 2024. The effective tax rate is calculated as income tax expense divided by profit before tax.

Table Three. Effective tax rate

	Australian Tax Consolidated Group \$m	Consolidated Worldwide Group \$m
Effective Tax Rate	31.4%	30.6%



8. Tax Contribution Summary

Metcash pays a range of different taxes to the Australian Federal, State and Territory governments each year. The tables below summarise the taxes that were paid and collected/remitted by the Metcash Limited Australian tax consolidated group during the year ended 30 April 2024.

Table Four. Taxes paid during the year ended 30 April 2024

Description	\$m
Income tax ³	93.8
Excise	700.2
Customs duties	329.4
Payroll tax	35.0
Other taxes	4.3
Total Taxes Paid	1,162.7

Table Five. Taxes collected/remitted during the year ended 30 April 2024

Description	\$m
Net Goods and Services Tax	248.3
Employee PAYG withholding tax	152.0
Wine Equalisation Tax	189.6
Total Taxes Collected/Remitted	589.9

³ Income tax paid represents cash taxes paid during the 2024 financial year and does not reflect the income tax liability relating to that year.