



30 March 2023

ASX Announcement

Metcash Limited

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Appointment of Food CEO

Metcash (ASX: MTS) today announced the appointment of Grant Ramage as Chief Executive Officer of the Company's Food pillar, with effect from 1 May 2023. The appointment follows the completion of a global search due to the resignation of Scott Marshall early this year.

Grant is currently Executive General Manager Merchandise in Metcash's Food pillar, a position he has held for the past four years. Prior to this role he was State General Manager, Supermarkets, Western Australia, after joining Metcash in 2015. As leader of the Food merchandise team and a member of the Food leadership group, Grant has been a key contributor to the very strong performance of both the Food pillar and the IGA network in recent years.

Grant passionately believes that 'independents are worth fighting for' and has played a key role in supporting the significant improvement in the competitiveness of the IGA network. In addition to increased value for shoppers, including competitive prices, he helped to navigate the prolonged and severe supply chain challenges of recent years, ensuring the IGA retail network continued to be well stocked and able to serve local communities.

In his previous State General Manager role, Grant delivered significant and sustained improvement in the state's logistics operations and built the requisite resilience to help address increased competition, deregulation of trading hours, and recession.

Importantly, Grant is highly regarded by both Metcash's independent retailers and suppliers and has built strong relationships and trust with these key partners.

Prior to joining Metcash, Grant had a long and successful career at Coles Liquor, where he held several roles across merchandise, marketing, operational leadership, business development, critical projects, and exclusive brands. His earlier career included 10 years with Oddbins, the UK's then pre-eminent Wine Merchant, working in both retail stores and in buying.

Metcash Group CEO, Doug Jones said: "I am delighted to announce the appointment of Grant, he is uniquely positioned to take the CEO Food role into its next era. His extensive experience and strong relationships, together with our proven structures, systems, and management team, ensure we have the right platform to continue the success of the Food pillar and its partners."

This announcement is authorised to be given to the ASX by the Board of Directors of Metcash Limited.

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