



Metcash Limited

ABN 32 112 073 480
1 Thomas Holt Drive
Macquarie Park
NSW 2113 Australia

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ASX Announcement

Board changes

Metcash Limited (ASX:MTS) today announced that Rob Murray has advised the Board that he will be retiring as Chairman and a director after more than seven years with the Company.

Mr Murray was appointed Chairman of Metcash shortly after joining the Board in 2015. He has overseen the transition of the Company to one that is significantly more resilient and well positioned for the future with a balanced portfolio of highly performing businesses, healthy retail networks and a strong financial position and culture. Rob's leadership as Chairman culminated in the overseeing of the Group recently setting many operational and financial records, despite facing significant external challenges.

Peter Birtles, current Non-Executive Director and Chair of the Audit, Risk and Compliance Committee has been appointed to succeed Mr Murray as Metcash Chairman. The retirement of Mr Murray and the appointment of Mr Birtles has followed a prudent and well-considered and managed succession planning process.

Rob Murray said: "I have thoroughly enjoyed my time at Metcash and am proud to have played a role in guiding Metcash's transition to the company it is today. Driving our success has been Metcash's continued focus on Championing Successful Independents, and the Board and I have been wholeheartedly committed to this cause.

"Given my length of service as Chairman, and with the successful transition of a new Group CEO, I believe this is the right time for me to retire from the Board. Peter is well placed to take over from me and I am confident he will be an excellent Chairman of Metcash. I wish Peter, the Board and the broader Metcash team all the best for the future."

Peter Birtles said: "I am honoured to be appointed Chairman and look forward to helping Metcash continue delivering on its purpose of Championing Successful Independents. We have a strong Board and management team, with good plans to continue improving the competitiveness of our retail networks."

New director

Metcash is also pleased to announce the appointment of Mark Johnson as a Non-Executive Director. Mr Johnson is a highly experienced company director, currently holding directorships in Boral Limited and Goodman Group Limited, and formerly in Coca Cola Amatil Limited, Westfield Group Limited, G8 Education Limited and HSBC Australia. He is also a director of a number of private organisations including The Smith Family, and is a Councillor of UNSW Sydney.

Mr Johnson's distinguished executive career includes more than 20 years as a senior partner of PwC (formerly PricewaterhouseCoopers), during which he held the position of CEO Australia between 2008 and 2012. He was also Deputy Chairman of PwC Asia and a member of PwC's Global Strategy Council. Mark also led the Consumer and Industrial Products group at PwC.

Incoming Metcash Chairman, Peter Birtles said: "Mark is a highly experienced and credentialed director and we are very pleased that he is joining us. His broad range of financial and industry experience, including his time advising many large FMCG companies, will no doubt be an asset to the Board and Metcash. We warmly welcome Mark to Metcash."

Board committee changes

As a consequence of Peter Birtles' succession to Chairman, Helen Nash has been appointed to replace Mr Birtles as Chair of the Audit, Risk and Compliance Committee, and Margie Haseltine has been appointed Chair of the People and Culture Committee, replacing Ms Nash. Mr Johnson will join the Audit, Risk and Compliance Committee and Nomination Committee.

The above appointments are effective 1 August 2022, and Mr Murray will retire as a director of Metcash on 31 August 2022.

This announcement is authorised by the Board of Directors of Metcash Limited.

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For further information:

Steve Ashe
General Manager Corporate Affairs and Investor Relations
Metcash Limited
Mob: +61 (0)408 164 011